



DATA PROCESSING ADDENDUM TO MIXVOIP'S TERMS & CONDITIONS

24/05/2018

This Data Processing Addendum ("DPA") is made as of the Effective Date by and between MIXvoip and Customer (each a "party", together the "parties"), pursuant to the Agreement for the provision of MIXvoip Services to Customer.

This DPA is supplemental to the Agreement and sets out the terms that apply when Personal Data from the European Economic Area is processed by MIXvoip under the Agreement on behalf of Customer.

Other capitalised terms used but not defined in this DPA have the same meanings as set out in the Agreement.

1. Definitions

1.1 For the purposes of this DPA:

- "MIXvoip" means collectively or individually MIXvoip S.a. (Luxembourg), MIXvoip S.p.r.l. (Belgium), MIXvoip GmbH (Germany), Firstline Systems S.a. (Luxembourg).
- "Agreement" means the Agreement between Customer and MIXvoip, whether written or electronic, for the provision of any MIXvoip services ("Services"), and any attachments thereto.
- "Applicable Data Protection Laws" means all data protection and privacy laws applicable to the processing Personal Data under this DPA, including, where applicable, EU Data Protection Legislation.
- "EEA" means the European Economic Area.
- "EU Data Protection Legislation" means (i) prior to 25 May 2018, Directive 95/46/EC of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data, including any applicable national implementations of it; and (ii) on and after 25 May 2018, Regulation 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (as amended, replaced or superseded).
- "Controller" shall mean the entity which, alone or jointly with others, determines the purposes and means of the processing of Personal Data;
- "Processor" shall mean an entity which processes Personal Data on behalf of the Controller;
- "Personal Data" means any information relating to an identified or identifiable natural person;
- "Privacy Shield" means the EU-US and Swiss-US Privacy Shield self-certification programs operated and administered by the U.S. Department of Commerce; and
- "Privacy Shield Principles" means the Privacy Shield Framework Principles (as supplemented by the Supplemental Principles) contained in Annex II to the European Commission Decision C(2016)4176 of July 12, 2016 (as amended, superseded or replaced);

2. Applicability of DPA

2.1 Applicability of DPA. This DPA will apply only to the extent that MIXvoip processes Personal Data originating from the EEA, on behalf of Customer or Customer Affiliate.

3. Roles and responsibilities

3.1 Parties' Roles. Customer, as Controller, appoints MIXvoip as a Processor to process the Personal Data that is the subject of the Agreement on Customer's behalf. Notwithstanding anything in this DPA, MIXvoip will have the right to process Personal Data originating in the EEA in its capacity as Controller.

3.2 Purpose Limitation. MIXvoip shall process the Personal Data for the purposes described in Annex A, except where otherwise required by applicable law. Any addi-

tional processing required by Customer outside of the scope of the Agreement will require prior written agreement between the parties, including agreement on any additional fees that Customer may be required to pay.

3.3 Security. MIXvoip will maintain appropriate security measures to safeguard the security of Personal Data. MIXvoip will maintain an information security and risk management program based on commercial best practices to preserve the confidentiality, integrity and accessibility of Personal Data with administrative, technical and physical measures conforming to generally recognised industry standards and practices. MIXvoip shall implement appropriate technical and organisational measures to protect Personal Data from accidental or unlawful destruction, loss, alteration, unauthorised disclosure or access.

3.4 Privacy Shield: To the extent that MIXvoip processes (or causes to be processed) any Personal Data originating from the EEA in a country that has not been designated by the European Commission as providing an adequate level of protection for Personal Data, such Personal Data shall have adequate protection (within the meaning of EU Data Protection Legislation) by virtue of MIXvoip having self-certified its compliance with the Privacy Shield Framework. To the extent that MIXvoip processes (or causes to be processed) any such Personal Data outside of the EEA, it shall commit to apply the Privacy Shield Principles.

3.5 Compliance: Customer, as Controller, shall be responsible for ensuring that:

- it has complied, and will continue to comply, with all Applicable Data Protection Laws, including in any instructions it issued to MIXvoip under this Agreement and DPA; and
- it has, and will continue to have, the right to transfer, or provide access to, the Personal Data to MIXvoip for processing in accordance with the terms of the Agreement and this DPA.

4. GDPR obligations

4.1 Applicability of Section: This Section 4 shall apply to the processing of Personal Data that is within the scope of the GDPR / that originates from the EEA from 25 May 2018 onwards.

4.2 Confidentiality of processing. MIXvoip shall ensure that any person that it authorises to process the Personal Data shall be subject to a duty of confidentiality (whether a contractual or a statutory duty).

4.3 Sub-processors. Customer agrees that MIXvoip may engage MIXvoip affiliates and third party sub-processors (collectively, "Sub-processors") to process the Personal Data on MIXvoip's behalf. The Sub-processors currently engaged by MIXvoip and authorised by Customer will be provided as of May 25, 2018. MIXvoip shall impose on such Sub-processors data protection terms that protect the Personal Data to the same standard provided for by this DPA and shall remain liable for any breach of the DPA caused by a Sub-processor. MIXvoip's Sub-processors list upon request at dpo@mixvoip.com.

4.4 Changes to Sub-processors. MIXvoip may, by giving reasonable notice to the Customer, add or make changes to the Sub-processors. If the Customer objects to the appointment of an additional Sub-processor within five (5) calendar days of such notice on reasonable grounds relating to the protection of the Personal Data, then the parties will discuss such concerns in good faith with a view to achieving resolution. If such resolution cannot be reached, then MIXvoip will either not appoint the Sub-processor or if this is not possible, Customer will be entitled to suspend or terminate the affected MIXvoip service in accordance with the termination provisions of the Agreement.

4.5 Security Incidents. "Security Incident" means accidental or unlawful destruction, loss, alteration, unauthorised disclosure of or access to Personal Data. Upon becoming aware of a Security Incident, MIXvoip shall notify Customer without undue delay at the contact information that Customer has provided in the Service Portal and shall provide such timely information as Customer may reasonably require, including to enable Customer to fulfil any data breach reporting obligations under EU Data Protection Legislation.

4.6 Cooperation and data subjects' rights. MIXvoip shall, taking into account the nature of the processing, provide reasonable assistance to Customer insofar as this is possible, to enable Customer to respond to requests from a data subject seeking to exercise their rights under EU Data Protection Legislation. In the event that such request is made directly to MIXvoip, MIXvoip shall promptly inform the data subject to contact the Customer administrator and inform of the same. It is Customer's sole responsibility to ensure that any administrator identified to manage and carry out data subject requests for the Customer Account has appropriate authority to fulfil the data subject requests.

4.7 Data Protection Impact Assessments: MIXvoip shall, to the extent required by EU Data Protection Legislation, upon Customer's request and at Customer's expense, provide Customer with reasonable assistance with data protection impact

assessments or prior consultations with data protection authorities that Customer is required to carry out under EU Data Protection Legislation.

4.8 Provision of Security Reports: MIXvoip shall provide, upon Customer's request, copies of any relevant summaries of external security certifications or security audit reports necessary to verify MIXvoip compliance with this DPA.

4.9 Other audits: While it is the parties' intention ordinarily to rely on the provision of the documentation at Section 4.9 above to verify MIXvoip's compliance with this DPA, MIXvoip shall permit the Customer (or its appointed third-party auditors) to carry out an audit of MIXvoip's processing of Personal Data under the Agreement following a Security Incident suffered by MIXvoip, or upon the instruction of a data protection authority. Customer must give MIXvoip Thirty (30) days prior notice of such intention to audit, conduct its audit at Customer's own costs and during normal business hours, and take all reasonable measures to prevent unnecessary disruption to MIXvoip's operations. Any such audit shall be subject to MIXvoip's security and confidentiality terms and guidelines.

4.10 Deletion or return of data: Upon termination or expiry of the Agreement, and upon written request MIXvoip shall, at Customer's election, delete or return to Customer the Personal Data (including copies) in MIXvoip's possession, save to the extent that MIXvoip is required by any applicable law to retain some or all of the Personal Data.

5. Miscellaneous

5.1 Except as amended by this DPA, the Agreement will remain in full force and effect.

5.2 If there is a conflict between the Agreement and this DPA, the terms of this DPA will control.

5.3 Any claims brought under this DPA shall be subject to the terms and conditions, including but not limited to, the exclusions and limitations set forth in the Agreement.

ANNEX A DETAILS OF THE PROCESSING

Nature and Purposes of Processing:

MIXvoip is a Luxembourg based provider of VoIP and software-as-a-service ("Saas") solutions for the way employees communicate and collaborate in business. MIXvoip provides cloud-based communications and collaboration services for high-definition voice, video, messaging and collaboration, conferencing, online meetings, and fax (the "Services"). MIXvoip processes the personal data of the individuals who participate in these communications, including Customer and End User (Customer employees and authorised users).

MIXvoip administers the Customer Account, including providing the Customer with usage and analytic reports concerning the Customer's use of the Services.

Categories of Data Subjects:

Customer and End Users who use the Services, and any data subject who uses the MIXvoip Services at request of and in connection with the business of the Customer.

Type(s) of Personal Data Processed:

The personal data transferred concerns the following categories of data for the data subjects:

- Identification information for Customer's End User contact information (address, telephone number (fixed and mobile), email address, fax number), employment information (job title).
- Identification information for anyone who uses the MIXvoip Services at the request of and in connection with the business of the Customer (including telephone number (fixed and mobile) and email address).
- Any other personal data that the Customer or users choose to include in the content of the communications that are sent and received using the MIXvoip Services.

The personal data transferred to MIXvoip for processing is determined and controlled by the Customer in its sole discretion. As such, MIXvoip has no control over the

volume and sensitivity of personal data processed through its Services by the Customer or End Users.

Special Categories of Data:

MIXvoip does not intentionally collect or process any special categories of data in the provision of its Services.

Duration of Processing:

The personal data will be processed for the term of the Agreement, or as otherwise required by law or agreed between the parties.

Customer

Date: _____

Company: _____

Name: _____

Signature: _____